"Silent Shame Of Nevada"

TO: THE 70TH NEVADA LEGISLATURE, VIA CERTIFIED MAIL Z 463 115 252 GOVENOR, KENNY GUINN, NEVADANS.

RE: PRIVATIZATION OF WORKERS COMPENSATION, NO ON SB 37,417, RELATED BILLS, REPEAL 1995 AB 552.

Reports have flourished in the past about the ineptitude of State? Industrial Insurance System management, [SIIS, Now EICON, Employers Insurance Co. Nevada] Abuses by claimants, greed by Attorneys, unnecessary treatment by their Physicians and a litary of other factors—all of which have conspired to create the so called "present Crisis". There will always be disgruntled claimants who knew benefits were to Low and now extinct and the Employers who are equally sure that premiums are to high—and, perish the thought, to the others, skirmis—hing for monetary or political advantage. Unfortunately, much of this is rooted in fact.

Workers' Compensation is a "no-fault" system based on the premise that it is most economically efficient to have Employers absorb the expense of work place injuries as normal costs of doing business, which can in turn be passed on to the consumer in the form of higher prices. Such Statutes are based on a compromise of Rights, whereby the Employer relenquishes normal Tort defenses and becomes automatically subject to liability, and the Employee then relenquishes previous common law remedies to make him whole following an on-the job-injury. A reasonably balanced quid pro quo of Rights has been deemed constitutionally necessary to satisfy <u>Due Process Requirements</u>. The Nevada Supreme Court holds the following......

"The purpose of workers compensation acts is to put an end to private tort litigation between employer and employee and to give a worker the <u>Right</u> to compensation for injuries suffered in employment, regardless of fault on the part of the Employer:

Nevada Industrial Commission vs Peck, 69 Nevada 1, 5, 239 P2d 244 to 246

RECENT HISTORY OF SIIS

Aproximately 1981-82 while SIIS was under the helm of Laury Lewis there was an Exodus of work-comp Trust Funds to the

tune of 34 Million Dollars, wherby he decided to give up on a Law suit agianst SIIS. From 1978 thru 1987 there was an Exodus of Work Comp Trust Funds of a total of 172 million Dollars and this was so called "Dividend Returns". Governor O'Calahan was not a happy camper over this and there were no premimum increases.

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Rightly so there was then an Exodus of Employers becoming self-insured, therby lowering the SIIS premimum bases and the un-funded Liabilitys raised by their standards, but keep in mind SIIS dosent use General Accounting Procedures, (GAP Method) and nor do they ever allow the Public Access to figures even though NRS Statutes permit total access. In July of 1991 the reported book value of SIIS reserves was \$667 Million. By June of the following year this had dropped to \$573 Million. (Financial Forecast & Strategic Plan, SIIS June 23,1992, "The Forecast") The Forecast predicted the book value of SIIS reserves would be Zero Dollars by the end of fiscal year 1996. Senator Randy Townsend in 1993 stated the system is now losing aproximately \$2 Million dollars a week. Tresa Rankin then State Insurance Commissioner seeking to trump Randy, told the Legislature that SIIS "loses more than a \$1 Million a day. (Ed Vogel, SIIS loses big daily, Carson City Appeal Jan 20, 1993, at A3) In February 1996 Price Waterhouse paid SIIS \$2.9 Mil. dollars resulting from a SIIS lawsuit whereby the accounting firm was accused of Inacurate Audits in 1992. Tillinghast and Peat Marwick Actuarial Firms showed in 1992 that SIIS had Unfunded liabilities of \$1.4 Billion Dollars. Govenor Miller not satisfied ordered another SIIS Audit at Taxpayers Expense and it came in at \$2.2 Billion, \$800 Million more than the SIIS figures.

Now were taking about some real bucks. How much is a Billion Dollars? Probably few people besides Steve Wynns Friend Michael Miliken really know. If Columbus had started an Insurance Company in 1492 and lost \$1000 dollars a day up to the present time, he would have another 2,232 years before his total losses would reach \$1 Billion Dollars. SIIS had a board whose primary responsibilitys were constantly being overrided by Politicians and other groups contributed significantly to the Problems, after all there is Aproximatetly \$500 Million Dollars a year paid in

Premimums to the State Treasury segregated Trust Fund for Nevada Workers Compensation.

In 1993 Govenor Bob Miller, A Constitutional Officer, appointed himself CEO over a SIIS, a State Agency by Statute NRS 616B.056. His first Task as CEO was to Fire the SIIS Board Of Directors and hire James Kropid as the Interim manager and the following year appointed Douglas Dirks, (A SIIS CPA) Manager of the State runned Insurance system. At the helm of Scott Craigie, then Govenor Millers Assistant the "Concert" to reform Nevadas workers Compensation began Officially in 1993 at a large table set up in front of Randy Townsends, Senate Commerce And Labor Committee at the new Grant Sawyer State Bldg in Las Vegas.

Cheif Gaming Lobbyist, Harvey Whitmore was at the center of the table, Larry Zimmerman, Self Administrator of the largest Sef-Insurers, Bob Ostrovsky, Chairman of the Govenors Advisory Board, Dean Hardy, past president of the Trial Lawyers, The Meeting room was packed to an over-capacity crowd to begin the Feast, a total of 180 Amendments to Workers Compensation were presented, I felt Ackward sitting there amongst these people in their \$300 dollar suits and me having just a Sweater and Slacks and my Orthepedic Tennis Shoes.

The Legislature and Friends Amended many Statutes, (All have been Negative since that day.....

A)	293	"Take	Aways:	in	SB	316	in	• •	•	• • •	.1993
B)	185	"Take	Aways"						•		.1995
C)	88	"Take	Aways"								.1997
						_					

D) 138 "Take Aways" Proposed......1999

A few of the Major "Take Aways".....

- Claimants no longer allowed to choose their own "Treating Physicians".
- Managed Care Orginizations Implemented and paid Service fees to manage Claims and a Bonus for Controverting(Terminating) a Claimants case, in 1993
- 3. Permanent Partial Disability Awards were reduced and frozen at .05%

- 4. Permanent Partial Disability Ratings lack any semblence of Due Process whereby the System picks the Workers Rating Doctor off a restricted List & if the Worker is in Disagreement with his/her Rating and being Unemployed for a sometimes lengthy time and can muster up the \$470 dollars for a Re-evaluation, the system picks another Doctor off their list denying the worker a physician that specializes in that field an opportunity to testify on the claimants behalf to the extent of the workers job-related Disability. The Powers of the Appeals Officer were Amended, thus removing his/her authority to Order another Rating.
- 5. Auto-Matic Stays of hearing Officers Decision are given the system now just by Applying for thus denying Due Process.
- 6. Ex-Parte Communication via telephone by the Insurer to the Claimants Physician was Codefied.
- 7. The American Medical Associations Guide to Impairment Ratings is Re-Written in sections the Division of Industrial Insurance of Nevada dosent care for.
- 8. The Division Of Industrial insurance is dubbed the "Enforcement Agency" for a Claimant and is "Exclusive remedy" for all Worker'sComp Claims eliminating the right to sue his/her employer.
- 9. Offsets of Disability Awards are being made for Workers previously hurt even if it is a seperate body part as in my case wherby I was found Disabled for a Back injury and Recieved \$5,528 for loss of my left eye 17 yrs earlier and the System wanted "Pawn Fees" of \$55,000 dollars, charging me a total of \$60,480 dollars for my left eye saying they deserved the time value of Money they could have earned on my Award, had they not paid me by "Irrevokeable" Contract thus Retroactivly impaired a written contract which is Mis-representation and Fraud and in Violation of Section II of the ADA.

 Are the Nevada Trial Lawyers going to help pay back the Retroactive "Pawn Fees", they got 35-40% of Workers PPD

Award.

When ever an Injured Worker wins a Nevada Supreme Court decision, sometimes, subtle hints are in the opinion so the next Legislature can re-Codify the Statute and thus, in their eyes eliminate Case Law within the State and Controvert future claims being paid. Examples of a few recent cases to present are....

SIIS vs Weaver, Campbell, Peck, Rainser, Kelly, Warpinski, Harrison, Lodge, Meers, Truck Insurance Exchange, Breen, Miller, Rosser, Bokelman, Evans, Engel, Hayes

In Factual Retrospect you have knowledge there has been a huge Exodus of Treasury Trust Fund Monies, A huge Exodus of Work Comp Benefits per Statute Revision, A huge Exodus of Rights per Work Comp Statutes, A huge Exodus of Nevada Case Law, Since 1993 Boo-Coo Claims have been Denied, Boo-Coo Claims have been put on the Circ-de-Soli SIIS Treadmill, Boo-Coo Misrepresentations have been made by SIIS, (A State Agency) per Offsets, Contracts and by Statute Charging the Employers of this State Premimum Rates of Insurance when in effect the Majority of Benefits have long since been removed in the last of Eight odd numbered years. A good part of this Exodus could never been Acomplished without the Direction of Senator Ann O and Randys year long quartly meeting Sub-Committe dealing with Work-Comp Issues only from 1993 per NRS 218.5375.

FRAUD:.....consists of some decitful practice or willful device, resorted to with intent to deprive another of his Rightor injure him. Law Dictionary, 2nd Edition 1910

......"Bad Faith" and "Fraud" are Synonymous and also Synonyms of Dishonesty, infidelity, Faithlessness, Perfidy and Unfairness, etc.

Blacks Law Dictionary, 6th Edition, 1990

In 1995,AB 552 and others set the stage for 3 Way Workers Compensation Insurers and Statutes were Amended to start July 01, 1999.

PRIVATIZATION IN NEVADA

On April 05,1999: Before Randy Townsends Senate Commerce and Labor Committee, Douglas Dirks, EICON Manager acting in Concert with

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Leonard Ormsby, Cheif General Counsel of EICON, unveiled the SB 37 Amendment on Making EICON into Employers Mutual Insurance Company of Nevada whereby January 01,2000 EICON would becom A TAX EXEMPT PRIVATE INSURER, FOR WORK COMP AND ALSO SELL OTHER CASULTY INSURA-NCE. THEY PLAN TO PAY \$775-800 MILLON DOLLARS IN CASH TO SEVERAL RE-INSURANCE COMPANYS FOR \$2 BILLION DOLLARS LIABILITY ON THE UNFUNDED DEBT OWED IN PARTIAL DISABILITY AND PERMANENT DISABILITY THAT OCCURED IN THE PAST AND THE STATE HAS FIDUCIARY RESPONISIBI-LITY FOR THE NEXT 40-60 YEARS TO THESE CLAIMANTS. In other Senate Bills, The Cheif Executive Officer of this new Company can pick & choose the Employers it wants to Insure or surrender them to one of the other 201 Insurers allready Licensed by the Insurance Comm. in Anticipation of the July 01,1999 Start Date. On April 13th,1999 A public hearing was held on the SB37 Amendment. During the publid Comment Section the Cheif Counsel of American International Group Insurers (from back east) asked Senator Townsend, Whats going to happen, when the Re-Insurance Sledge Hammer Falls"? Townsend very abruptly snapped back... "Ive been out to Dinner with your guys in the past and this 3 way Issue has been Settled* and unless you have come here today to testify or have some Input on this SB37 amendment, thats all the testimony were taking today, just this Amendment, is that Clear?" Well?, the record will reflect the AIG Spokesman said he had nothing more to add! Call any Insurer and he will roll his eyes when the subject of Re-Insurance Appears.

The Liability is <u>Contracted</u>, usually with several Weak Companys to get a lower Premimum and if the Re-Insurance goes Belly-up, Everbody Loses!(good money after bad)Senator Townsend has been quoted that Privitazation creates "<u>Competition</u>! Websters New World College Dictionary defines Competition(7).....

"The struggle among individual Organisms for food, water, space, etc. when the available supply is limited."

Senator Ann O'Connell was quoted upon hearing Govenor Kenny Guinn support Privatization by stating "Thats so Refreshing"

Refreshing Defined means: <u>pleasingly new, Different!</u>
In Anticipation of the above, Senator OConnell has Sponsored Senate
Bill 417 which establishes a several member Board with Offices &

and support staff and Software, Supplies and the like to hear "Greivances" from "Certain Employers concerning Insurance.

Senator Townsend sponsored Senate Bill 75, Which allows Insurers to Boost or Cut Rates without permission of the State Insurance Commissioner. Why do I get the feeling some people are going to be refereshed but others may not!! Just to show you one Example of how refereshing things can be, A certain Nevada Senator is on the Board of Directors for Sierra Health Care, a large Managed Care Co. in the Work Comp Arena. A few years ago when the MCO's were reduced from 15 to 4 here in Southern Nevada, Their 3rd Qrtr. Profits were published in the Paper having an Increase from \$3 Million Dollars to \$10 Million Dollars. Politicians and Trial

Lawyers here in Nevada Own or have Shares in Health Care.

Sierra Health Care by Contract, Gave Notice last year to cease being a Managed Care Provider and has now been licensed to sell Workers Compensation Insurance tenativly July 01,1999. Here in Nevada its been one thing to have the Casinos and Mining Industrys Paid Lobbyists Influencing the Legislators and trying to Amend Laws, Create Laws, and raise Taxes to pay for the growing Infrastructure because gaming deals in a Cash Product as well as Mining and they take the Cash out of Nevada to Re-Invest in other States, We understood that and dont like it. Our very own Senator Neal stated this year, "We dont have a Republican or Democratic Party in Nevada, "We have the Gaming Party." We now have State Employee's Lobbying the Legislature for everything under the Sun.

I'm not agianst Gaming in Nevada but Gaming is a <u>Vice & we are experiencing the bad Social Impact (flip Side) in all aspects here in Nevada. To sum this up, let me share with you a "quote" given by Ms. Lynn Grandlund, who is a member of the State three-way task force Spearheading the implementation of Private Insurance for Nevada Workers Compensation in 1999, she also serves on two Sub-Committees, Education and Regulations. A member of the Advisory Board for Jean Hanna Clark Health Center (20+ Million Dollar State of the Arts Re-Hab Facility that has been a Black hole Money Drain on the State, but it is Magnificient) and she is President of the Employer's of Nevada, she is a Private Consultant,</u>

in Las Vegas and has previously held the position of Vice-President of Account Services at W.R. Gibbens and was president of Grandlund, Watson, Clark and Associates. Two years ago Testimony was being given before Randys Quarterly Sub-Committee Hearings on Workers Compensation and it was reported that the Physicians were not Complying with Completing the one Page Disability Forms with little check boxs defining the Injured Workers condition to returning to work. Ms. Grandlund stood up in the audience and stated "WE HAVE TO GET MORE CONTROL, OVER THE DOCTORS"

MONEY

For years now the cries of Financial Ruin and Near Insolvency and Bankruptcy have Permeated the Newspapers and Media. Enclosed with this Manifesto is the 1997 Fiscal Year SIIS Financial Report Submitted to Randys and Ann O's Committee on Work Comp. Notice it is in Graph Form, because Public Records arent Availiable and in the new Bills proposed Mr. Dirks was quoted as wanting Total Privacy of Records in the Future so the Competition cant see his records. All of the Graphs paint a very Rosy picture of Profits on the upswing and Claim Expense has spireld down Significantly, wish I had the 1999 Figures for you!

To show you how the Insurance Shell Game is Portrayed, look and compare the below Figures still Posted in the Lobby of EICON in February 1999.

 NET PREMIUM INCOME
 \$475.049

 CLAIMS EXPENSE
 \$438.405

 INVESTMENT INCOME
 \$108,197

 TOTAL ASSETS
 \$1,087,067

 TOTAL LIABILITY
 \$888,793

 POLICY SURPLUS
 \$198,174

*Posted Figures in Thousands as of December 31,1997 www.Emp.Ins.Co.Com

Out of every dollar paid in Premiums, usually no more than sixty-five cents is paid out in Claimants Benefits. In some States almost 50¢ of each premium dollar is retained by the Insurers. (Source:Lawrence White, Human Debris: The Injured Worker in America New York, Seaview/Putnam 1983). State Workers Compensation Statutes usually require Insurance Companys to set Monetary Reserves for

for claims which means that they must remove money which was tied up in investments and earning interest to non-interest accounts for claims payment. This is a big deal to Insurance Companys—which calculate interest on investments in daily units—because if the reserves are set too high, the Company is losing interest on its money; if the Insurance Company sets the Reserves to low by Law, it could risk legal action in the event of an Audit. This Explains why PPD Claims and Medical Bills are not paid in a timely manner, the consequences of which in addition to harrasing the claimant allow the Insurance company to earn more interest on its current money—and it can then set additional reserves to cover Payments. Another way to put it is for all the claimants they can Screw, they can well afford to pay the claimants that are dilligent. Insurer Adjusters are under tremendous pressure to keep the reserves trimmed to the bone. Heres an example......

TOTAL PREMIUM COSTS.....\$42.9 Billion (insurance, self insurance, State insurance funds)

TOTAL COMPENSATION PAYMENTS......\$30.7 Billion (\$11.5 Billion medical costs and \$19.2 Billion PPD Disability Payments

TOTAL SELF INSURANCE COSTS......\$6.3 Billion
TOTAL PREMIUMS COLLECTED
BY STATE INSURANCE FUNDS......\$6.2 Billion

TOTAL AVERAGE COST FOR INSURANCE PER \$100 OF PAYROLL.....\$2.15¢

Source: Analysis Of Workers Comp Laws, 1991 ed Washington; U.S. Chamber Of Commerce 1991

Performing a little Arithmetic on the above figures, by deducting the \$6.3 Billion for Self-insured employers from both the \$42.9 Billion premium payments and the \$30.7 Billion compensation payments (because self-Insurers by definition break even), we are left with \$36.6 Billion and \$24.4 Billion respectively for premium payments and compensation Payments for employers insured by Insurance companys and State Insurance funds. This Translates to an Average of 34 cents retained for every premium dollar received.

When considering that the figures for premium payments also included \$6.2 Billion collected by State Insurance Funds which operate on smaller profit margins average of 34 cents retained per

premium dollar by private, for profit insurance carriers becomes higher. It becomes higher still when interest on invested premiums is included. This explains why Insurance companies controvert claims on any pretense and then re-instate benefits at the last minute before Hearings or service of a Lawsuit. They can earn a years interest (More in Nevada, I personally Know Claimants cases that have drug on for years, One in particular, 10 years) on your money. For an Industry which is always pleading "Financial Hardship" as Justification for Legislation in its favor, while able to make more than 50¢ on the dollar, this is a rather sureptitious way to do business, to say the least or as some say "refreshing."

EICON Manager, Douglas Dirks Plan include all assets owned by the SIIS and land is to be converted to a non-profit Mutual Employer owned Insurance Company and all this hinges on the fact of EICON(SIIS) getting the OK for Tax-Exempt status by early fall of 1999 and Govenor Kenny Guinn has Annointed hisself to throw the switch and cancel this if the tax-liabilities are horrendous.

It is also quite possible to revert to their Original (rumor) Plan and sell off or join forces with another carrier and as a little bonus prize, throw in the state of the art Jean Hanna re-Hab Center. The newspapers could read, "SIIS Titanic, rescued, Liberty Mutual Joins forces, Scott Craggie negotiates and smooths out the Kinks." No matter which scenario evolves, these people plan on dumping 150-600 State Workers on the Streets because the SIIS payroll was reported to be hovering around \$40 Million @ Year. Now with the Statutes Gutted and the Premiums will eventually rise the overhead of Dirks Mutual will be non-existent.

You all remember the Rodney King Fiasco, Whereby the Police Officers that stood there and Watched, They had Knowledge and neglected to stop and correct a wrong, and were prosecuted and sent to Prison.

NOTICE: THE OATH AND SUBSCRIPTION_THERTO_IS_THE_FIRST_CONTRACT APPOINTED AGENCY HEADS OR ELECTED OFFICIALS TAKE UNDER THE usca,9 AS JUDGE, ATTORNEY, CLERK, SHERIFF, POLICE, JUDICIAL OFFICER, LEGISLAT-IVE OFFICER, ADMINISTRATIVE OFFICER TO GAIN THE POWER OF AUTHORITY AND JURISDICTION OF OFFICE.

All of you Senators and Assemblypersons have Knowledge of the

Law. It is the Law you are dealing with on a daily basis. You have knowledge that there has been an Exodus of State Treasury Funds Earmarked for a Segregated account pursuant to the Nevada State Constitution Article 9,§ 1, which states in part..

....."Any moneys paid for the purpose of providing compensation for industrial accidents and Occupational diseases, and for administrative expenses incidental Thereto, and for the purpose of funding and administering a public employee's retirement system, shall be segregated in proper accounts in the state treasury, and such moneys shall never be used for any other purposes, and they are hereby declared to be Trust funds for the uses and purposes herein specified".....

This Registered Voter that Voted in all previous elections since becoming of age and on behalf of Nevadans respectfully request you Stop and Correct a Wrong, repeal Privatization Statutes and have Douglas Dirks come forward with Public Financial disclosure and sharpen his pencil and put it to work for the Working Class of This Silver State.

Dated this 18th Day of April, 1999

cc: Distribution

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Southern Nevada Association of Injured Workers

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